



The recruitment policy of the WTO is to seek to attract and retain staff members offering the highest standards of competence, efficiency and integrity.
As an Equal Opportunities Employer, the WTO gives full regard to merit and diversity.

Vacancy Notice No.: EXT/PP/19-3

Issued On: 22 January 2019

Title: Dispute Settlement Lawyer

Application Deadline (CET): 19 February 2019

Grade: 8

Division: Rules

Contract Type: Fixed-term

Duration: Eighteen months with the possibility of extension of up to an additional eighteen months maximum

Starting Salary: CHF 111,652 net per annum (approximate)

Other In accordance with WTO Staff Regulations and Staff Rules and WTO Pension Plan Regulations.

Conditions: The World Trade Organization offers an attractive compensation package including an annual net salary (subject to mandatory deductions for pension contributions and health insurance), dependency benefits, pension plan, health insurance scheme, separation grant and 30 days annual leave. Benefits for internationally recruited staff may include travel and removal expenses on appointment and separation, installation grant, education grant, rental subsidy and home leave.

Additional information on the compensation package is provided on the WTO website:

https://www.wto.org/english/thewto_e/vacan_e/compensation_e.htm

The Secretariat of the WTO is seeking to fill two positions of Dispute Settlement Lawyer in the Rules Division.

The Rules Division is responsible for all aspects of WTO work, legal and technical, in the areas of trade remedies (anti-dumping, countervailing and safeguard measures), subsidies, trade-related investment measures, state trading enterprises, and civil aircraft. The Rules Division provides legal advice and other assistance to dispute settlement panels and provides implementation assistance, counselling and expert advice to WTO Members in each of these areas, and facilitates and supports negotiations.

General Functions

Reporting to the Director of the Division or a senior officer within the Division, each incumbent will be expected to carry out the following functions in the context of a particular, assigned WTO dispute:

1. Deliver substantive legal advice and assistance to WTO dispute settlement panelists and arbitrators, possibly including guiding the work of others or serving as team leader in the assigned dispute.
2. Conduct or direct research on complex substantive legal and technical as well as procedural issues arising in the assigned dispute. Prepare or guide the preparation of written analyses of these issues as required.
3. Deliver such additional legal advice and assistance as may be required.

REQUIRED QUALIFICATIONS

Education:

An advanced university degree in law. Studies in international trade law and public international law would be an advantage, as would studies in international economics. A licence or eligibility to be licensed to practice law in at least one municipal jurisdiction is desirable.

Knowledge and skills:

Good knowledge of international trade law, the WTO Agreements and WTO jurisprudence. Familiarity with international legal and economic principles and issues and with adjudicative processes and practice, particularly those of the WTO, will be an advantage. Good knowledge of the specific WTO Agreements within the Rules Division's areas of responsibility would be an advantage, as would knowledge of national practices in trade remedies investigations.

Very good research, drafting and analytical skills and ability to pay close attention to detail. In particular, proven ability to: present thoughts in a logical, succinct, and coherent manner, both orally and in written form; familiarize oneself quickly and work with voluminous documentary records, and to extract therefrom and analyse information that is often of a highly technical, complex, and/or economic nature; and produce legal research and contribute to a coherent team product under very high time pressure. Highly developed tact and discretion and the ability to adhere rigorously to established rules of conduct ensuring confidentiality, impartiality and an absence of conflicts of interest.

The ability to work independently as well as to cooperate with others in a diverse international setting as a member of a team; to present sound and persuasive argumentation and advice while remaining flexible and open to different points of view and evolving approaches; to effectively manage time and prioritize tasks so as to meet strict deadlines within a dynamic work environment; and to develop and maintain collegial, respectful and professional relationships with colleagues and adjudicators and, as appropriate, with others both inside and outside the WTO, including representatives of Members.

Work Experience:

A minimum of five years of relevant practical experience. Experience in WTO, other international or national trade-related litigation, and/or within judicial institutions or quasi-judicial agencies would be an asset, as would practical experience related to trade remedies. Experience in guiding the work of others is desirable.

Languages:

Excellent English (at a level corresponding or equivalent to C2 according to the Common European Framework of Reference for Languages (CEFR)), including a demonstrated ability to write accurately, concisely, clearly and within tight deadlines. Good knowledge of French and/or Spanish is desirable.

The English language skills of all candidates being considered for short-listing will be assessed. To this end, candidates may be requested to provide language proficiency certification (e.g. CEFR, IELTS, etc.) and/or undergo remote testing or other assessment procedures.

Additional Information:

The position may be offered at a lower grade if the selected candidate does not fully meet all the required qualifications.

Only applications from nationals of WTO Members will be accepted.

The WTO may use various communication technologies such as video or teleconference for the assessment and evaluation of candidates. The recruitment process may also involve the use of various forms of testing, assessment centres, interviews and reference checks.

Candidates not selected whose performance in the selection process nevertheless shows them to be suitable for a similar position may be kept on a roster for up to 12 months, and may subsequently be called upon as and when the need arises for additional resources.

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APPLICANTS MAY BE REQUIRED TO SIT A WRITTEN EXAMINATION

APPLICANTS WILL BE CONTACTED DIRECTLY IF SELECTED FOR AN INTERVIEW.

Please note that all candidates must complete an online application form.

To apply, please visit the WTO's E-Recruitment website at: erecruitment.wto.org. The system provides instructions for online application procedures.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the

closing date - Central European Time (CET) - stated in the vacancy announcement.

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE ACCEPTED



The WTO is a non-smoking environment