



WORLD TRADE ORGANIZATION  
ORGANISATION MONDIALE DU COMMERCE  
ORGANIZACIÓN MUNDIAL DEL COMERCIO

The recruitment policy of the WTO is to seek to attract and retain staff members offering the highest standards of competence, efficiency and integrity.  
As an Equal Opportunities Employer, the WTO gives full regard to merit and diversity.

**Vacancy Notice No.:** EXT/F/19-10

**Issued On:** 5 February 2019

**Title:** Dispute Settlement Lawyer

**Application Deadline (CET):** 5 March 2019

**Grade:** 7

**Division:** Appellate Body Secretariat

**Contract Type:** Fixed-term

**Duration:** Two years with the possibility of extension

**Starting Salary:** CHF 88,890 net per annum (approximate)

**Other** In accordance with WTO Staff Regulations and Staff Rules and WTO Pension Plan Regulations.

**Conditions:** The World Trade Organization offers an attractive compensation package including an annual net salary (subject to mandatory deductions for pension contributions and health insurance), dependency benefits, pension plan, health insurance scheme, separation grant and 30 days annual leave. Benefits for internationally recruited staff may include travel and removal expenses on appointment and separation, installation grant, education grant, rental subsidy and home leave.

Additional information on the compensation package is provided on the WTO website:

[https://www.wto.org/english/thewto\\_e/vacan\\_e/compensation\\_e.htm](https://www.wto.org/english/thewto_e/vacan_e/compensation_e.htm)

**The Secretariat of the WTO is seeking to fill a position of Dispute Settlement Lawyer in the Appellate Body Secretariat.**

**The Appellate Body Secretariat is responsible for delivering advice and assistance to the Appellate Body in connection with all aspects of appeals of panel reports. The Appellate Body Secretariat also often advises and supports arbitrators in proceedings to determine the reasonable period of time, and, occasionally, provides advice and/or information to the Director-General, other WTO Divisions, and WTO Members, as appropriate.**

### General Functions

1. Under the supervision of senior lawyers, deliver substantive legal advice and assistance to Appellate Body Members.
2. Under the supervision of senior lawyers, conduct research on complex substantive legal and technical as well as procedural issues arising in the context of appellate proceedings and arbitrations. Prepare written analyses of these and related issues as required.
3. Report, upon request and as appropriate, to Appellate Body Members, and the Director of the Appellate Body Secretariat, on the activities of relevant WTO bodies (especially the Dispute Settlement Body) including through the preparation of analysis and papers for internal meetings.
4. Deliver technical assistance and training on the substance and implementation of WTO agreements and dispute settlement practices and procedures; make presentations in academic conferences and other settings. Contribute to the development of training materials, internal research materials, and WTO publications.

### REQUIRED QUALIFICATIONS

#### Education:

An advanced university degree in law, including studies in international trade law and public international law. Studies in

international economics would be an advantage, as would a licence or eligibility to be licensed to practice law in at least one municipal jurisdiction.

#### Knowledge and skills:

Knowledge of international trade law, the WTO agreements, and WTO jurisprudence. Familiarity with international legal and economic principles and issues, and with adjudicative processes and practice, in particular those of the WTO, is desirable. Excellent research, drafting and analytical skills and the ability to pay close attention to detail. The ability to present thoughts in a logical, succinct, and coherent manner, both orally and in written form. The ability to familiarize oneself quickly and work with voluminous documentary records, and to extract therefrom and analyse information that is often of technical, complex, and/or economic nature; and the ability to produce legal research and contribute to a coherent team product under high time pressure. Ability to work independently as well as cooperate with others in a diverse international setting as a member of a team that works under severe time pressure and resource constraints and must produce a coherent group product; to persuade others through sound argumentation and advice while remaining flexible and open to different points of view and evolving approaches; to meet strict deadlines within a dynamic work environment; to develop and maintain collegial, respectful and professional relationships with colleagues and adjudicators and, as appropriate, with others both inside and outside the WTO, including representatives of Members.

Highly developed tact and discretion and the ability to adhere rigorously to set rules of conduct ensuring confidentiality, impartiality and an absence of conflicts of interest.

#### Work Experience:

At least three years relevant practical work experience as a lawyer, preferably including government, academic or private sector experience in national or international trade-related litigation. Experience with international or national judicial or adjudicative bodies would be an asset.

#### Languages:

Excellent English, including a demonstrated ability to write accurately, concisely, clearly and within tight deadlines. Knowledge of French and/or Spanish is desirable.

English language is required at a level corresponding or equivalent to a minimum of C1 according to the Common European Framework of Reference for Languages (CEFR)). Shortlisted candidates will be assessed on their language skills as part of the selection process and may be asked to provide proof of their language skills under a recognized framework (e.g. CEFR, IELTS, UN Language Proficiency Exam, etc.).

#### Additional Information:

Only applications from nationals of WTO Members will be accepted.

The WTO may use various communication technologies such as video or teleconference for the assessment and evaluation of candidates. The recruitment process may also involve the use of various forms of testing, assessment centres, interviews and reference checks.

Candidates not selected whose performance in the selection process nevertheless shows them to be suitable for a similar position may be kept on a roster for up to 12 months, and may subsequently be called upon as and when the need arises for additional resources.

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APPLICANTS MAY BE REQUIRED TO SIT A WRITTEN EXAMINATION

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APPLICANTS WILL BE CONTACTED DIRECTLY IF SELECTED FOR AN INTERVIEW.

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Please note that all candidates must complete an online application form.  
To apply, please visit the WTO's E-Recruitment website at: [erecruitment.wto.org](http://erecruitment.wto.org). The system provides instructions for online application procedures.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the

closing date - Central European Time (CET) - stated in the vacancy announcement.

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE ACCEPTED



The WTO is a non-smoking environment