



The recruitment policy of the WTO is to seek to attract and retain staff members offering the highest standards of competence, efficiency and integrity.
As an Equal Opportunities Employer, the WTO gives full regard to merit and diversity.

Vacancy Notice No.: EXT/F/17-74

Issued On: 20 December 2017

Title: Dispute Settlement Lawyer (2 posts)

Application Deadline (CET): 12 January 2018

Grade: 9

Division: Rules

Contract Type: Fixed-term

Duration: Two years with the possibility of extension

Starting Salary: CHF 134,209 net per annum (approximate)

Other In accordance with WTO Staff Regulations and Staff Rules and WTO Pension Plan Regulations.

Conditions: The World Trade Organization offers an attractive compensation package including an annual net salary (subject to mandatory deductions for pension contributions and health insurance), dependency benefits, pension plan, health insurance scheme, separation grant and 30 days annual leave. Benefits for internationally recruited staff may include travel and removal expenses on appointment and separation, installation grant, education grant, rental subsidy and home leave.

Additional information on the compensation package is provided on the WTO website:

http://www.wto.org/english/thewto_e/vacan_e/comp_package_e.pdf

The Secretariat of the WTO is seeking to fill two positions of Dispute Settlement Lawyer to work in the Rules Division.

The Rules Division is responsible for all aspects of WTO work, legal and technical, in the areas of trade remedies (anti-dumping, countervailing and safeguard measures), subsidies, Trade-Related Investment Measures (TRIMS), civil aircraft, and state trading enterprises. The Rules Division facilitates and actively assists in negotiations, consultations and monitoring tasks, provides legal and other assistance to dispute settlement panels considering disputes, and provides implementation assistance, counselling and expert advice to WTO Members, in each of these areas.

General Functions

Reporting to the Director of the Rules Division or a more senior officer, the incumbents will be expected to carry out the following functions:

1. Deliver substantive legal advice and assistance to adjudicators and other lawyers and serve as team leader in less complex disputes or co-leader in complex disputes.
2. Conduct or direct research on complex substantive legal and technical as well as procedural issues arising in the context of WTO dispute settlement proceedings. Prepare or direct the preparation of written analyses and legal opinions on these and other complex and/or novel issues.
3. Deliver legal as well as substantive technical and policy advice and assistance to chairpersons of WTO bodies and negotiating groups, other WTO Divisions, the Director-General and WTO Members as appropriate on matters within the Division's areas of responsibility, independently or as part of a team.
4. Deliver technical assistance and training on matters within the Division's areas of responsibility. Contribute to the development and updating of training materials, internal research materials, and WTO publications.

REQUIRED QUALIFICATIONS

Education:

An advanced university degree in law. A licence or eligibility to be licensed to practice law in at least one municipal jurisdiction is desirable. Studies in international trade law and public international law would be an advantage, as would studies in international economics.

Knowledge and skills:

Very good knowledge of international trade law and familiarity with international legal and economic principles and issues; familiarity with adjudicative processes and practice, particularly those of the WTO. Very good knowledge of the WTO Agreements and familiarity with WTO jurisprudence is desirable. Thorough knowledge of the specific WTO Agreements within the Division's areas of responsibility would be an advantage, as would knowledge of national practices in trade remedies investigations.

Excellent legal, analytical and problem-solving skills and the ability to pay close attention to detail; legal drafting skills of a very high standard and the ability to draft texts reflecting various views in a coherent manner; the ability to present thoughts in a logical, succinct, articulate and persuasive manner, both orally and in written form; the ability to familiarize oneself quickly and work with voluminous documentary records, and to extract therefrom and analyse information that is often highly complex or of a technical and/or economic nature; the ability to contribute to a coherent team product under very high time pressure.

Highly developed tact and discretion and the ability to adhere rigorously to set rules of conduct, and to ensure the adherence by team members and adjudicators, to set rules of conduct ensuring confidentiality, impartiality and an absence of conflicts of interest.

Ability to work independently as well as cooperate with others in a diverse international setting as a member of a team that works under severe time pressure and resource constraints and must produce a coherent group product; to persuade others through sound argumentation and advice while remaining flexible and open to different points of view and evolving approaches; to meet strict deadlines within a dynamic work environment; to develop and maintain collegial, respectful and professional relationships with colleagues and adjudicators and, as appropriate, with others both inside and outside the WTO, including representatives of Members. Ability to serve as leader of a team working as described above, including ability to provide constructive feedback on others' work product and draft texts.

Work Experience:

At least eight years relevant practical work experience as a lawyer, preferably including government or private sector experience in national or international trade-related litigation and/or within international or national courts or adjudicative bodies or quasi-judicial agencies of Members. Experience in trade remedy investigations would be an asset.

Languages:

Excellent English, including a demonstrated ability to write accurately, concisely, clearly and within tight deadlines. Knowledge of French and/or Spanish is desirable.

Additional Information:

The position may be offered at a lower grade if the selected candidate does not fully meet all the required qualifications.

Only applications from nationals of WTO Members will be accepted.

The WTO may use various communication technologies such as video or teleconference for the assessment and evaluation of candidates. The recruitment process may also involve the use of various forms of testing, assessment centres, interviews and reference checks.

Candidates not selected whose performance in the selection process nevertheless shows them to be suitable for a similar position may be kept on a roster for up to 12 months, and may subsequently be called upon as and when the need arises for additional resources.

APPLICANTS MAY BE REQUIRED TO SIT A WRITTEN EXAMINATION

APPLICANTS WILL BE CONTACTED DIRECTLY IF SELECTED FOR AN INTERVIEW.

Please note that all candidates must complete an online application form.

To apply, please visit the WTO's E-Recruitment website at: erecruitment.wto.org. The system provides instructions for online

application procedures.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the closing date - Central European Time (CET) - stated in the vacancy announcement.

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE ACCEPTED



The WTO is a non-smoking environment